

City of

# Milpitas



**INVITES APPLICATIONS FOR:**

## ***FIREFIGHTER & FIREFIGHTER/PARAMEDIC***

*Must be 18 years of age or older*

**MONTHLY SALARY:** Firefighter \$ 6,184.81 (Trainee \$ 5,622.54); Firefighter/Paramedic \$6,926.99 (Trainee \$ 6,297.26) - employee pays 9% PERS contribution

**MINIMUM QUALIFICATIONS:**

- Physical:** Must be able to pass drug screening, psychological and medical examination for firefighter.
- Education:** Equivalent to completion of the twelfth grade at time of application; EMT at time of hire.
- License:** Must possess a valid California driver's license.

**SELECTION PROCEDURE:** Applicants must register online and bring all required documents, as requested, to be considered further in the process.

### ***TO REGISTER ONLINE***

**Date: Tuesday, June 26, 2007**

- Milpitas Residents may login at 8:00am
- Currently Certified Paramedics may login at 9:00am
- Open to all until 500 applications have been received beginning at 9:30 am

**Instructions:** Go to the City of Milpitas website at [www.ci.milpitas.ca.gov](http://www.ci.milpitas.ca.gov); click the Firefighter/Paramedic Recruitment" link; follow the instructions online to register. After you register you will automatically be given a Registration Number and information about when/where to turn in the requested documents. Please remember to print or write down your Registration Number and the instructions.

If you do not have a personal computer that accesses the Internet, there will be computers located at Milpitas City Hall (455 E. Calaveras Blvd) for you to register. If you have any questions, please call (408) 586-3090.

### ***RECRUITMENT SCHEDULE***

**Official Picture Identification and Registration Number is required and will be checked**

**Document drop off: June 28, 2007**

**Written Exams: July 10 and 11, 2007**

**Oral Boards: week of July 23, 2007**

**Fire Chief interviews: week of August 1, 2007**

**Documents required for drop off on June 28, 2007**

- Proof of completion of High School, GED or High School Proficiency Certificate
- Current DMV printout, obtained on or after June 20, 2007
- California Paramedic Certification, if certified (original & copy)
- Valid California Drivers License (original & copy)
- Valid Candidate Physical Abilities Test (C-PAT) card

**Any false information in the job application will result in your disqualification.**

**All other relevant information will be provided during the document drop off. Please do not call to request exceptions to the process. Thank you for your cooperation.**

**SALARY AND BENEFITS**

Annual Salary	Firefighter: \$74,217.78 -\$90,210.64 Paramedic: \$83,123.82 - \$101,036.00 (Employee pays 9 % PERS contribution)
Retirement	CalPERS 3 % at 50 plan.
Health Insurance	Multiple plans.
Dental	City paid.
Vision Insurance	City paid.
Life and LTD	City paid \$50,000 life insurance.
Sick Leave	12 days per year.
Vacation	11 days per year to a maximum of 31 days per year.
Holidays	13 days per year or 6 % in-lieu.
Longevity Pay:	10 years = 3 % 15 years = 5 % 20 years = 7 %
Deferred Compensation 457 Plan	\$600 per year, City paid.
Flexible Spending Plan	Pre-tax health care and dependent care expense accounts

The City of Milpitas is an Equal Opportunity/ADA employer. Reasonable accommodation in the application, examination and selection process will be made upon request to Human Resources at (408) 586-3090.

**ABOUT THE CITY:**

The City of Milpitas is located at the southern tip of the San Francisco Bay. The City of Milpitas is a progressive community that is an integral part of the high tech Silicon Valley. With an extremely diversified resident population of 65,000, Milpitas features quality schools, conveniently located neighborhood parks and shopping centers.

Milpitas is a general law city operating under the City Council/City Manager form of government with over 600 full time and part time employees and an adopted FY 06/07 budget of approximately \$164 million. The Mayor is directly elected and serves a two-year term. The City Council members serve four-year terms. Milpitas is a creative, forward thinking city, providing quality fire, water, streets, parks, engineering, planning and recreational services.